

SULTAN-UL-ULOOM COLLEGE OF PHARMACY

(Estd. by Sultan-ul-Uloom Education Society) Approved by AICTE & Pharmacy Council of India Affiliated to Jawaharlal Nehru Technological University, Hyderabad. B. Pharm Program Accredited by NBA Recognized under Section 2(f) & 12(B) of the UGC Act, 1956

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ANTI-RAGGING

(POLICY DOCUMENT)

Sultan-ul-Uloom College of Pharmacy is committed to provide a safe and conducive learning environment for all its students. We firmly believe in fostering a culture of respect, dignity and tolerance. Ragging in any form is strictly prohibited within the premises of Sultan-ul-Uloom College of Pharmacy. This policy outlines the rules, regulations and disciplinary actions that will be enforced to prevent ragging and ensure the well-being of our students.

Definition of Ragging:

Ragging refers to any act of physical or mental abuse, harassment or intimidation directed towards new students (fresher) by senior students, individually or collectively, within or outside the educational institution. Ragging can include but is not limited to:

- Physical abuse such as assault, causing bodily harm or sexual harassment.
- Verbal abuse, obscene gestures or use of derogatory language.
- Forcing students to perform actions that are embarrassing, dangerous or against their will.
- Creating an environment that affects the mental, emotional or physical well-being of the fresher.

Preventive Measures

1. Orientation / Induction Program:

Sultan-ul-Uloom College of Pharmacy will conduct a comprehensive orientation / Induction program for all newly joining students, emphasizing the importance of maintaining a healthy and respectful campus environment. The orientation / Induction program will highlight the consequences of ragging and promote awareness of the anti-ragging policy.

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2. Prohibition of Ragging:

Ragging in any form is strictly prohibited within the premises of Sultan-ul-Uloom College of Pharmacy, including academic buildings, playgrounds, canteens and any other areas of the campus.

3. <u>Anti-Ragging Committee:</u>

Sultan-ul-Uloom College of Pharmacy established an Anti-Ragging Committee consisting of faculty members, administrative staff, SHO of Punjagutta police station, student representatives, representatives from constituent institutions and parents. The committee will be responsible for implementing and monitoring the anti-ragging policy.

S. No.	NAME	POSITION
1.	Dr. Anupama Koneru, Principal	Chairperson
2.	Dr. V. Murali Balaram	Convener (Faculty
	Professor, SUCP	Member)
3.	Station House Officer, Panjagutta Police Station, Hyderabad	Member
4.	Mr. Fazil Parvez Managing Partner, Media Plus Editor Gawah	Member
5.	Mr. Shaik Mustafa OSD, SUCP	Member
6.	Dr. Ashfaque Jafari Dean Academics, MJCET	Member
7.	Prof. Syed Farhatullah Hussaini Dean Administration, MJCET	Member
8.	Dr. Basheer Ahmed Advisor & Director, MJCET	Member
9.	Dr. Shehbaz Ahmed, Principal AAKCBA	Member
10.	Dr. Venkateshwari Principal, SUCL	Member
11.	Dr. N. Anitha Professor, SUCP	Faculty Member
12.	Dr. N. Appala Raju Professor, SUCP	Faculty Member
13.	Mrs. K. Sreedevi Assoc. Professor, SUCP	Faculty Member
14.	Mr. M. Mushraff Ali Khan Assoc. Professor, SUCP	Faculty Member
15.	Dr. J. Raghuram Assoc. Professor, SUCP	Faculty Member

COMMITTE MEMBERS:

16.	Dr. D. Saritha Assoc. Professor, SUCP	Faculty Member
17.	Mr. Shoaib Hussain Student,	Student Member
18.	Ms. Anjum Ahmadi Student,	Student Member
19.	Ms. Maliha Fathima Student,	Student Member
20.	Ms. Hafsa Azmath Khan Student,	Student Member

Web link: https://www.sucp.ac.in/anti-ragging-committee.html

4. Helpline and Reporting Mechanism:

Sultan-ul-Uloom College of Pharmacy will establish a dedicated helpline and a confidential reporting mechanism for students to report incidents of ragging. The contact information for the helpline and reporting mechanism will be widely disseminated among students.

Web link: https://www.sucp.ac.in/anti-ragging-committee.html

Anti-Ragging Help Line: $1800-180-5522(24 \times 7)$

Disciplinary Actions

1. Immediate Actions:

Upon receiving a complaint of ragging, the Anti-Ragging Committee will conduct a prompt investigation. If the complaint is found to be substantiated, immediate actions will be taken to ensure the safety and well-being of the victim. The victim will be provided necessary support and appropriate medical and counselling facilities will be made available.

2. Disciplinary Measures:

Any student found guilty of ragging, directly or indirectly, will be subjected to severe disciplinary action, which may include but is not limited to suspension, expulsion, cancellation of scholarships and criminal prosecution as per the provisions of the law.

3. Support and Rehabilitation:

Sultan-ul-Uloom College of Pharmacy is committed to providing support and counselling to both the victim and the perpetrator. Rehabilitation measures may include mandatory counselling, sensitization programs, educational interventions and measures to help students understand the consequences of their actions and develop a respectful attitude towards their peers.

Awareness and Education

Sultan-ul-Uloom College of Pharmacy will conduct regular awareness campaigns, workshops and seminars to educate students, faculty and staff members about the consequences of

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ragging. These initiatives will aim to create a positive campus culture that upholds the principles of respect, empathy and inclusivity.

Compliance and Review

The Anti-Ragging Committee will ensure the compliance of this policy and conduct periodic reviews to assess its effectiveness. Any necessary modifications or improvements to the policy will be made based on the findings of these reviews.

Conclusion

Sultan-ul-Uloom College of Pharmacy is committed to creating a safe and inclusive environment for all students. Ragging has no place in our institution and we expect all members of the academic community to uphold the principles of respect, dignity and empathy. We firmly believe that a ragging-free campus promotes holistic growth and academic excellence.



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